

	Meeting (No)	Finance & Administration (2)	
	Date	30th September 2025	
	Document		Ref No
		Pay Award 2025	FA2/16

The National Joint Council for Local Government Services (NJC) reached an agreement in July 2025 on rates of pay applicable from 1st April 2025 to 31st March 2026. The new rates of pay have each increased by 3.20% per annum. As always, advice from NJC is that employers are encouraged to implement this pay award as swiftly as possible. Neston Town Council staff received this updated pay in August 2025 and all associated backpay dating back to 1st April 2025.

Zoë Dean
Locum Chief Officer
Neston Town Council
September 2025